**Future Decent Work Scale**

The following is a question about work. Take a moment to think about a job that you will have in the future and answer to the following questions. Please choose one answer to each of the following statements based on this scale:

1 = Strongly Disagree

2 = Moderately Disagree

3 = Slightly Disagree

4 = Neutral

5 = Slightly Agree

6 = Moderately Agree

7 = Strongly Agree

1. I will feel emotionally safe interacting with people at my future work.

2. At my future work, I will feel safe from emotional or verbal abuse of any kind.

3. I will feel physically safe interacting with people at my future work.

4. I will get good healthcare benefits from my future job.

5. I will have a good healthcare plan at future work.

6. My future employer will provide acceptable options for healthcare.

7. I will not be properly paid for my work. (r)

8. I will feel I am not paid enough based on my qualifications and experience. (r)

9. I will be rewarded adequately for my work

10. I will not have enough time for non-work activities. (r)

11. I will have no time to rest during the work week. (r)

12. I will have free time during the work week

13. The values of my future organization will match my family values.

14. My future organization’s values will align with my family values.

15. The values of my future organization will match the values within my community.

Total score: All items

Physically and Interpersonally Safe Working Conditions: 1, 2, 3

Access to Healthcare: 4, 5, 6

Adequate Compensation: 7, 8, 9

Hours that Allow for Free Time and Rest: 10, 11, 12

Organizational Values Complement Family and Social Values: 13, 14, 15

(r): reverse coded items

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