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Curriculum Vitae

RICHARD PETER DOUGLASS

Department of Psychology
University of Florida
PSY 005C
Gainesville, FL 32611

Phone: 352-587-3339
Email: rdouglass@ufl.edu

Education

- 2016-Present Ph.D. Candidate, Counseling Psychology
University of Florida, Gainesville, FL
Advisor: Ryan Duffy, Ph.D.
Dissertation topic: “Functional and Structural Social Support
Among LGB Individuals: Implications for Well-Being”
Anticipated graduation: August 2019
- 2016 M.S. in Psychology
University of Florida, Gainesville, FL
Thesis topic: “Calling and Career Adaptability Among Undergraduates”
- 2013 B.S. in Psychology, Cum Laude
University of Florida, Gainesville, FL

Journal Publications

24. Conlin, S. C., **Douglass, R. P.**, & Ouch, S. (accepted). Discrimination, subjective well-being, and the role of gender – A mediation model of LGB minority stress. *Journal of Homosexuality*.
23. Allan, B. A., Owens, R. L., & **Douglass, R. P.** (accepted). Character strengths in counselors: Implications for meaningful work and burnout. *Journal of Career Assessment*.
22. Conlin, S. E., Heesacker, M., Allan, B. A., & **Douglass, R. P.** (accepted) Bad feminists? Perceived self-discrepancy predicts differences in gender equality activism. *Gender Issues*.
21. Duffy, R. D., Velez, B. L., England, J. W., Autin, K. L., **Douglass, R. P.**, Allan, B. A., & Blustein, D. L. (in press). An examination of the Psychology of Working Theory with racially and ethnically diverse employed adults. *Journal of Counseling Psychology*.

20. **Douglass, R. P.**, Velez, B. L., Conlin, S. E., Duffy, R. D., & England, J. W. (in press). Examining the Psychology of Working Theory: Decent work among sexual minorities. *Journal of Counseling Psychology*.
19. Duffy, R. D., Allan, B. A., Blustein, D. L., England, J. W., Autin, K. L., **Douglass, R. P.**, ... & Santos, E. J. R. (2017). The development and initial validation of the Decent Work Scale. *Journal of Counseling Psychology*, *65*, 206-221.
18. **Douglass, R. P.**, Conlin, S. E., Duffy, R. D., & Allan, B. A. (2017). Examining moderators of discrimination and subjective well-being among LGB individuals. *Journal of Counseling Psychology*, *64*, 1-11.
17. Autin, K. A., **Douglass, R. P.**, Duffy, R. D., England, J. W., & Allan, B. A. (2017). Subjective social status, work volition, and career adaptability: A longitudinal study. *Journal of Vocational Behavior*, *99*, 1-10.
16. Duffy, R. D., England, J. W., **Douglass, R. P.**, Autin, K. A., & Allan, B. A. (2017). Perceiving a calling and well-being: Motivation and access to opportunity as moderators. *Journal of Vocational Behavior*, *98*, 127-137.
15. Duffy, R. D., **Douglass, R. P.**, Autin, K. A., England, J. W., & Dik, B. J. (2016). Does the dark side of a calling exist? Examining potential negative effects. *Journal of Positive Psychology*, *11*, 634-646.
14. Duffy, R. D., **Douglass, R. P.**, Autin, K. L., & Allan, B. A. (2016). Examining predictors of work volition among undergraduate students. *Journal of Career Assessment*, *24*, 441-459
13. Allan, B. A., **Douglass, R. P.**, Duffy, R. D., & McCarty, R. (2016). Meaningful work as a moderator of the relation between work stress and meaning in life. *Journal of Career Assessment*, *24*, 429-440.
12. Duffy, R. D., Autin, K. L., & **Douglass, R. P.** (2016). Examining how aspects of vocational privilege relate to living a calling. *Journal of Positive Psychology*, *11*, 416-427.
11. **Douglass, R. P.**, Duffy, R. D., & Autin, K. L. (2016). Living a calling, nationality, and life satisfaction: A moderated, multiple mediator model. (2016). *Journal of Career Assessment*, *24*, 253-269.
10. Bott, E. M., Duffy, R. D., & **Douglass, R. P.** (2015). Christians, career calling, and well-being: Examination of religiousness and spirituality in a well-being model. *Journal of Psychology and Christianity*, *34*, 304-314.
9. Buyukgoze-Kavas, A., Duffy, R. D., & **Douglass, R. P.** (2015). Exploring links between career adaptability, work volition, and well-being among Turkish students. *Journal of Vocational Behavior*, *90*, 122-131.

8. Duffy, R. D., **Douglass, R. P.**, & Autin, K. L. (2015). Career adaptability and academic satisfaction: Examining work volition and self-efficacy as mediators. *Journal of Vocational Behavior, 90*, 46-54.
7. Duffy, R. D., Jadidian, A., **Douglass, R. P.**, Allan, B. A. (2015). Work volition among United States Veterans: Locus of control as a mediator. *The Counseling Psychologist, 43*, 853-878.
6. Duffy, R. D., Autin, K. L., Allan, B. A., & **Douglass, R. P.** (2015). Assessing work as a calling: An evaluation of instruments and practice recommendations. *Journal of Career Assessment, 23*, 351-366.
5. Allan, B. A., Duffy, R. D., & **Douglass, R. P.** (2015). Meaning in life and work: A developmental perspective. *Journal of Positive Psychology, 10*, 323-331.
4. **Douglass, R. P.**, & Duffy, R. D. (2015). Strengths-use and life satisfaction: A moderated mediation approach. *Journal of Happiness Studies, 16*, 619-632.
3. **Douglass, R. P.**, & Duffy, R. D. (2015). Calling and career adaptability among undergraduate students. *Journal of Vocational Behavior, 86*, 309-318.
2. Duffy, R. D., Allan, B. A., Autin, K. L., & **Douglass, R. P.** (2014). Living a calling and work well-being: A longitudinal study. *Journal of Counseling Psychology, 61*, 605-615.
1. Duffy, R. D., **Douglass, R. P.**, Autin, K. L., & Allan, B. A. (2014). Examining predictors and outcomes of a career calling among undergraduate students. *Journal of Vocational Behavior, 85*, 309-318.

Book Chapters

1. Duffy, R. D., **Douglass, R. P.**, & Autin, K. L. (2015). The dark side of callings. In D.B. Yaden, T.D. McCall, & J.H. Ellens (Eds.) *Being Called: Secular, Sacred, and Scientific Perspectives* (pp. 13-25). Santa Barbara, CA: Praeger.

Refereed Presentations

8. **Douglass, R. P.**, Velez, B. L., Conlin, S. E., Duffy, R. D., & England, J. W. (2017, August). Examining the Psychology of Working Theory: Decent work among sexual minorities. A poster presented at the American Psychological Association. Washington, D.C.
7. *Moscardini, E. H., **Douglass, R. P.**, Conlin, S. E., & Duffy, R. D. (2017, August). Religion as a buffer against sexual minority stress in a bisexual sample. A poster presented at the American Psychological Association. Washington, D.C.

6. England, J. W., **Douglass, R. P.**, & Duffy, R. D. (2017, August). Workplace self-expansion and positive vocational outcomes. A poster presented at the American Psychological Association. Washington, D.C.
5. *La Starza, C. A., **Douglass, R. P.**, & Swan, L. K. (2017, May). The Pro-Anorexia (PROANA) Scale: Development and initial psychometric evaluation. A poster presented at the Association for Psychological Science. Boston, MA.
4. Duffy, R. D., Dik, B. J., & **Douglass, R. P.** (2016, December). Work as a calling: A theoretical model. A paper presented at the 2nd Symposium on Meaningful Work. Auckland, New Zealand.
3. Allan, B. A., Owens, R. L., Betka, M., **Douglass, R. P.**, Kreul, S., Liljenberg, L., ..., Vettrus, J. (2016, August). Counselors' use of strengths in therapy: Implications for well-being. A poster presented at the American Psychological Association. Denver, CO.
2. **Douglass R. P.**, & Duffy, R. D. (2015, June). The role of strengths use in undergraduate career development. A paper presented at the 4th World Congress of Positive Psychology. Orlando, Florida.
1. Duffy, R. D., Autin, K. L., & **Douglass, R. P.** (2014, July). International perspectives on work as a calling. A paper presented at the Society for Vocational Psychology Conference. Coimbra, Portugal.

Clinical Experience

Practicum Counselor University of Florida College of Veterinary Medicine Gainesville, FL	May 2017 – Present
Practicum Counselor (Assessment) University of Florida Counseling and Wellness Center Gainesville, FL	August 2016 – Present
Practicum Counselor UF Health at Spring Hill Gainesville, FL	August 2016 – 2017
Practicum Counselor University of Florida Counseling and Wellness Center Gainesville, FL	August 2015 – 2017

Teaching Experience

- Graduate Instructor
Abnormal Psychology
University of Florida, Department of Psychology
January 2017 – April 2017
- Graduate Instructor
Eating Disorders
University of Florida, Department of Psychology
August 2016 – December 2016
- Teaching Assistant
Abnormal Psychology
University of Florida, Department of Psychology
January 2015 – April 2015
- Teaching Assistant
Psychology of Personality
University of Florida, Department of Psychology
August 2014 – December 2014

Work Experience

- Statistical Consultant
The Department of Speech, Language, and Hearing Science
University of Florida
Gainesville, FL
January 2016 – August 2016
- Lead Research Analyst
The Village Retirement Community
Gainesville, FL
September 2015 – March 2016

Awards

- 2014-present
Graduate School Fellowship Program
• University of Florida, \$20,000
- August 2017
Student Award for Distinguished Contributions in Positive Psychology
Paper: Examining moderators of discrimination and subjective well-being among LGB individuals
• Section on Positive Psychology, APA Division 17, \$200

- August 2017 Graduate Student Research Award
Paper: Examining the Psychology of Working Theory: Decent work among sexual minorities
- Society for Vocational Psychology, \$250
- March 2017 Psychology Department Travel Award
- University of Florida, \$500
- March 2017 Derek Chiu Training and Research Scholarship
- University of Florida, \$200
- March 2016 Derek Chiu Training and Research Scholarship
- University of Florida, \$200
- June 2015 Positive Psychology Student Scholarship
- International Positive Psychology Association \$300
- March 2015 Derek Chiu Training and Research Scholarship
- University of Florida, \$200
- March 2015 Psychology Department Travel Award
- University of Florida, \$500
- March 2015 College of Liberal Arts and Sciences Travel Award
- University of Florida, \$300

Professional Memberships

American Psychological Association
Association for Psychological Science