

**APRIL 2024**

**Curriculum Vitae**

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**Education**

2009	Ph.D.	Counseling Psychology	University of Maryland
2006	M.A.	Counseling Psychology	University of Maryland
2004	B.A.	Human Development & Philosophy	Boston College

**Professional Experience**

2018-present	Professor Program Director (2014-2022) Counseling Psychology Program Department of Psychology University of Florida
2016-2019	University of Florida Research Foundation Professor Term professorship award Department of Psychology University of Florida
2014-2018	Associate Professor Program Director (2014-2022) Counseling Psychology Program Department of Psychology University of Florida
2009-2014	Assistant Professor Counseling Psychology Program Department of Psychology University of Florida

## Journal Publications

(\* Student author, \*\* Invited publication)

143. \*Choi, Y., Duffy, R.D., Kim, T., \*Bridges, B., \*Perez, G., \*Kim, H.J., \*Park, J., & \*Steranka, M.C. (in press). Social mobility among United States immigrants: A psychology of working perspective. *The Counseling Psychologist*.
142. Raque, T.L., Wright, O., & Duffy, R.D. (in press). Application of Psychology of Working Theory to health: Importance of decent work. *The Career Development Quarterly*.
141. \*Kim, H.J., Buyukgoze-Kavas, A., Duffy, R.D., \*Perez, G. (In press) A cross-cultural validation of Psychology of Working Theory with Turkish working adults. *Journal of Career Assessment*.
140. Kim, J.H., \*Kim, H.J., Duffy, R.D., & Lee, K-H. (in press). Relative importance of work need satisfaction among working adults in the United States and South Korea: A cross-cultural study. *Journal of Career Assessment*.
139. Duffy, R.D., \*Gerdel, S., \*Kim, H.J., & \*Choi, Y. (2024). Experiencing work as decent, meaningful, neither, or both: A latent profile analysis. *Journal of Positive Psychology, 19*, 686-698.
138. Tokar, D.M., Kaut, K.P., & Duffy, R.D. (2024). Predictors of work fulfillment and general well-being in workers with Chiari Malformation: The importance of decent work. *Journal of Career Assessment, 32*, 283-304.
137. Duffy, R.D., \*Choi, Y., \*Kim, H.J., & \*Park, J. (2024). Recommendations for conceptualizing and measuring constructs within Psychology of Working Theory. *Journal of Career Assessment, 32*, 48-62.
136. Wan, W., Duffy, R.D., Xiong, Q., & Wang, C. (2024). Linking future decent work perceptions with employment anxiety: A Psychology of Working perspective. *Journal of Career Development, 51*, 3-19.
135. \*Perez, G., Duffy, R.D., \*Kim, H.J., & Kim, T. (2023). Social mobility and vocational outcomes: A psychology of working perspective. *Journal of Career Assessment, 31*, 794-811.
134. Wan, W., & Duffy, R.D. (2023). Decent work and turnover intentions among Chinese millennials: A longitudinal study. *Journal of Career Development, 50*, 933-946.
133. Duffy, R.D., \*Kim, H.J., Boren, S., Pendleton, L.H., & \*Perez, G. (2023). Lifetime experiences of economic constraints and marginalization among incoming college students: A latent profile analysis. *Journal of Diversity in Higher Education, 16*, 384-396.

132. Blustein, D.L., Lysova, E.I., & Duffy, R.D. (2023). Understanding decent work and meaningful work. *Annual Review of Organizational Psychology and Organizational Behavior, 10*, 289-314.
131. Dalla Rosa, A., Vianello, M., & Duffy, R.D. (2022). Italian adaptation of the Calling and Vocation Questionnaire - Short Form. *BPA - Applied Psychology Bulletin, 294*, 1-9.
130. Duffy, R.D., \*Kim, H.J., \*Perez, G., \*Prieto, C.G., \*Torgal, C., Kenny, M.E. (2022). Decent education as a precursor to decent work: An overview and construct conceptualization. *Journal of Vocational Behavior, 138*, 103771.
129. \*Kim, H.J., McNeil-Young, V.A., Wang, D.A., Duffy, R.D., & \*Underill, B.D. (2022) Women of Color and decent work: Examining psychology of working theory. *The Career Development Quarterly, 70*, 125-137.
128. Duffy, R.D., \*Kim, H.J., Allan, B.A., \*Prieto, C.G., & \*Perez, G. (2022). Structural predictors of underemployment during COVID-19 pandemic: A Psychology of Working perspective. *The Counseling Psychologist, 50*, 477-505.
127. Masdonati, J., Massoudi, K., Blustein, D.L., & Duffy, R.D. (2022). Moving toward decent work: Application of the Psychology of Working Theory to the school-to-work transition. *Journal of Career Development, 49*, 41-59.
126. Wan, W., & Duffy, R.D. (2022). Decent work and turnover intentions among new generation employees: The mediating role of job satisfaction and the moderating role of job autonomy. *Sage Open*. <https://doi.org/10.1177/21582440221094591>
125. Duffy, R.D., Spurk, D., \*Perez, G., \*Kim, H.J., & Dalla Rosa, A. (2022). A latent profile analysis of perceiving and living a calling. *Journal of Vocational Behavior, 134*, 103694.
124. Duffy, R.D., \*Prieto, C.G., \*Kim, H.J., Raque-Bogdan, T.L., & Duffy, N.O. (2021). Decent work and physical health: A multi-wave investigation. *Journal of Vocational Behavior, 127*, 103544.
123. \*Kim, H.J., Duffy, R.D., & Allan, B.A. (2021). Profiles of decent work: General trends and group differences. *Journal of Counseling Psychology, 68*, 54-66.
122. Dalla Rosa, A., Vianello, M., Galliani, E.M., & Duffy, R.D. (2020). Moderators of career calling and job-search behaviors among unemployed individuals. *Career Development Quarterly, 68*, 318-331.
121. Duffy, R.D., \*Kim, H.J., Allan, B.A., \*Prieto, C.G. (2020). Predictors of decent work across time: Testing propositions from Psychology of Working Theory. *Journal of Vocational Behavior, 123*, 103507.

120. Allan, B. A., Autin, K. A., Duffy, R. D., & Sterling, H. M. (2020). Decent and meaningful work: A longitudinal study. *Journal of Counseling Psychology, 67*, 669-679.
119. Goštautaitė, B., Bučiūnienė, I., Dalla Rosa, A., Duffy, R.D., \*Kim, H.J. (2020). Healthcare professionals with calling are less likely to be burned out: The role of social worth and career stage. *Career Development International, 25*, 649-670.
118. \*Kim, H.J., Kim, S. Y., Duffy, R.D., Ngyuen, N.P., & Wang, D. A. (2020). A cross-cultural comparison of the Psychology of Working Theory among U.S. and Korean college students. *Journal of Counseling Psychology, 67*, 568-579.
117. Blustein, D.L., Duffy, R.D., Ferreira, J.A., Cohen-Scali, V., Cinamon, R.G., Allan, B.A. (2020). Unemployment in the time of COVID-19: A research agenda. *Journal of Vocational Behavior, 119*, 103346.
116. \*Douglass, R. P., \*Conlin, S. E., & Duffy, R. D. (2020). Beyond happiness: Minority stress and life meaning among LGB individuals. *Journal of Homosexuality, 67*, 1587-1602.
115. Raque-Bogdan, T. L., Ratchford, J. L., Garriott, P. O., Borges, N. J., & Duffy, R. D. (2020). Counseling psychologists in medical education in the United States: Career development, professional identity, and training implications. *Counselling Psychology Quarterly, 33*, 218-244.
114. Allan, B. A., Sterling, H. M., & Duffy, R. D. (2020). Longitudinal relations among economic deprivation, work volition, and academic satisfaction: A psychology of working perspective. *International Journal for Educational and Vocational Guidance, 20*, 311-329.
113. Duffy, R.D., \*Kim, H.J., \*Gensmer, N.P., Pendleton, L.H., Boren, S., & Garriott, P.O. (2020). Testing a critical cultural wealth model of well-being among first-generation students. *Journal of Counseling Psychology, 67*, 171-183.
112. \*England, J. W., Duffy, R. D., \*Gensmer, N. P., \*Kim, H. J., Buyukgoze-Kavas, A., & Larson-Konar, D. M. (2020). Women attaining decent work: The important role of workplace climate in Psychology of Working Theory. *Journal of Counseling Psychology, 67*, 251-264.
111. Smith, R.W., Baranik, L.E., & Duffy, R.D. (2020). Psychological ownership within Psychology of Working Theory: A three-wave study of gender and sexual minority employees. *Journal of Vocational Behavior, 118*, 103374.
110. \*Kim, H.J., Duffy, R.D., Lee, S., Lee, J., Lee, K-H. (2019). Application of the psychology of working theory with Korean emerging adults. *Journal of Counseling Psychology, 66*, 701-713.

109. Allan, B. A., Owens, R. L., Sterling, H., \*England, J.W., & Duffy, R. D. (2019). Conceptualizing well-being in vocational psychology: A model of fulfilling work. *The Counseling Psychologist, 47*, 266-290.
108. Molloy, K.A., Dik, B.J., Davis, D.E., & Duffy, R.D. (2019). Work calling and humility: Framing for job idolization, workaholism, and exploitation. *Journal of Management, Spirituality & Religion, 16*, 428-444.
107. Blustein, D.L., Kenny, M.E., Autin, K.L., & Duffy, R.D. (2019). Psychology of working in practice: A theory of change for a new era. *Career Development Quarterly, 67*, 236-254.
106. Allan, B.A., Tebbe, E.T., Bouchard, L.M., & Duffy, R.D. (2019). Access to decent and meaningful work in a sexual minority population. *Journal of Career Assessment, 27*, 408-421.
105. Duffy, R.D., \*Kim, H.J., \*Gensmer, N.P., Raque-Bogdan, T.L., \*Douglass, R.P., \*England, J.W., & Buyukgoze-Kavas, A. (2019). Linking decent work with physical and mental health: A psychology of working perspective. *Journal of Vocational Behavior, 112*, 384-395.
104. Duffy, R.D., \*Douglass, R.P., \*Gensmer, N.P., \*England, J.W., \*Kim, H.J. (2019). An initial examination of the Work as Calling Theory. *Journal of Counseling Psychology, 66*, 328-340.
103. Duffy, R.D., \*Gensmer, N.P., Allan, B.A., \*Kim, H.J., \*Douglass, R.P., \*England, J.W., Autin, K.L., & Blustein, D.L. (2019). Developing, validating, and testing improved measures within the Psychology of Working Theory. *Journal of Vocational Behavior, 112*, 199-215.
102. Konstam, V. Curran, T., Celen-Demirtas, S., Karwin, S., Bryant, K., Andrews, B., & Duffy, R.D. (2019). Commitment among unmarried emerging adults: Meaning, expectations, and formation. *Journal of Social and Personal Relationships, 36*, 1317-1342.
101. Autin, K. L., Duffy, R. D., Blustein, D. L., \*Gensmer, N. P., \*Douglass, R. P., \*England, J. W., Allan, B. A. (2019). The development and initial validation of the Work Needs Satisfaction Scale: Measuring basic needs within the Psychology of Working Theory. *Journal of Counseling Psychology, 66*, 195-209.
100. Lysova, E.I., Allan, B.A., Dik, B.J., Duffy, R.D., & Steger, M.F. (2019). Fostering meaningful work in organizations: A multi-level review and integration. *Journal of Vocational Behavior, 110*, 374-389.
99. Dik, B.J., Shimizu, A., O'Connell, W., Duffy, R.D. (2019). Personal growth and well-being at work: Contributions of vocational psychology. *Journal of Career Development, 46*, 31-47.

98. Manuel R, Zaidi, N., Duffy R.D., & Borges, N. (2018). Multiple Mini Interview performance and career maturity related to medicine, *MedEdPublish*, 7, [4], 63.
97. \*Moscardini, E., \*Douglass, R.P., \*Conlin, S.E., & Duffy, R.D. (2018). Minority stress and life meaning among bisexual adults: The role of religiosity. *Psychology of Sexual Orientation and Gender Diversity*, 5, 194-203.
96. \*Autin, K.L., Duffy, R.D., \*Jacobson, C., \*Dosani, K., \*Barker, D., Bott, E.M. (2018). Career development among undocumented immigrant young adults: A Psychology of Working perspective. *Journal of Counseling Psychology*, 65, 605-617.
95. Duffy, R.D., Dik, B.J., \*Douglass, R.P., \*England, J.W., Velez, B.L. (2018). Work as a calling: A theoretical model. *Journal of Counseling Psychology*, 65, 423-439.
94. Duffy, R.D., \*Autin, K.A., \*England, J.W., & \*Douglass, R.P., & \*Gensmer, N.P. (2018). Examining the effects of contextual variables on living a calling over time. *Journal of Vocational Behavior*, 107, 141-152.
93. Duffy, R.D., Velez, B.L., \*England, J.W., \*Autin, K.L., \*Douglass, R.P., Allan, B.A., & Blustein, D.L. (2018). An examination of the Psychology of Working Theory with racially and ethnically diverse employed adults. *Journal of Counseling Psychology*, 65, 280-293.
92. Allan, B.A, Duffy, R.D., & Collison, B.C. (2018). Helping others increases meaningful work: Evidence from three experiments. *Journal of Counseling Psychology*, 65, 155-165.
91. Allan, B. A., Duffy, R. D., & Collisson, B.C. (2018). Task significance and performance: Meaningfulness as a mediator. *Journal of Career Assessment*, 26, 172-182.
90. Allan, B.A., Owens, R.L., & Duffy, R.D. (2017). Generation me or meaning? Exploring meaningful work in college students and career counselors. *Journal of Career Development*, 44, 502-515.
89. \*Autin, K.A., \*Palaniappan, M., Allan, B.A., & Duffy, R.D. (2017). Career calling in India and the U.S.: A cross-cultural measurement study. *Journal of Career Assessment*, 4, 688-702.
88. \*Douglass, R. P., Velez, B. L., \*Conlin, S. E., Duffy, R. D., & \*England, J. W. (2017). Examining the Psychology of Working Theory: Decent work among sexual minorities. *Journal of Counseling Psychology*, 64, 550-559.
87. \*Bott, E.M., Duffy, R.D., Borges, N.J., \*Braun, T.L., \*Jordan, K., & \*Marino, J.F. (2017). Called to medicine. Physicians' experiences of a career calling. *The Career Development Quarterly*, 65, 113-130.

86. \*Autin, K.L., Duffy, R.D., & \*Allan, B.A. (2017). A focus on others and commitment to social justice: A social cognitive perspective. *Journal of Career Assessment*, 25, 238-253.
85. Duffy, R.D., Allan, B.A., Blustein, D.L., \*England, J.W., \*Autin, K.L., \*Douglass, R.P., Ferreira, J., & Santos, E.J.R. (2017). The development and initial validation of the Decent Work Scale. *Journal of Counseling Psychology*, 64, 206-221.
84. Duffy, R.D., \*Torrey, C.L., \*England, J.W., & Tebbe, E.A. (2017). Calling in retirement: A mixed methods study. *Journal of Positive Psychology*, 12, 399-413.
83. \*Douglass, R.P., \*Conlin, S.E., Duffy, R.D., & Allan, B.A. (2017). Examining moderators of discrimination and subjective well-being among LGB individuals. *Journal of Counseling Psychology*, 64, 1-11.
82. \*Autin, K.L., \*Douglass, R.P., Duffy, R.D., \*England, J.W., & Allan, B.A. (2017). Subjective social status, work volition, and career adaptability: A longitudinal study. *Journal of Vocational Behavior*, 99, 1-10.
81. Duffy, R.D., \*England, J.W., \*Douglass, R.P., \*Autin, K.A., & Allan, B.A. (2017). Perceiving a calling and well-being: Motivation and access to opportunity as moderators. *Journal of Vocational Behavior*, 98, 127-137.
80. Allan, B.A., Duffy, R.D., & Blustein, D.L. (2016). Under (and over) employment: Measurement and correlates of employment discrepancy. *The Counseling Psychologist*, 44, 815-840.
79. Duffy, R.D., \*Douglass, R.P., \*Autin, K.A., \*England, J.W., & Dik, B.J. (2016). Does the dark side of a calling exist? Examining potential negative effects. *Journal of Positive Psychology*, 11, 634-646.
78. Duffy, R.D., \*Douglass, R.P., \*Autin, K.L., & \*Allan, B.A. (2016). Examining predictors of work volition among undergraduate students. *Journal of Career Assessment*, 24, 441-459.
77. \*Allan, B. A., \*Douglass, R. P., Duffy, R. D., & \*McCarty, R. (2016). Meaningful work as a moderator of the relation between work stress and meaning in life. *Journal of Career Assessment*, 24, 429-440.
76. Duffy, R.D., \*Autin, K.L., & \*Douglass, R.P. (2016). Examining how aspects of vocational privilege relate to living a calling. *Journal of Positive Psychology*, 11, 416-427.
75. \*Douglass, R.P., Duffy, R.D., & \*Autin, K.L. (2016). Living a calling, nationality, and life satisfaction: A moderated, multiple mediator model. *Journal of Career Assessment*, 24, 253-269.

74. Duffy, R.D., Blustein, D.L., Diemer, M.A., & \*Autin, K.L. (2016). The Psychology of Working Theory. *Journal of Counseling Psychology, 63*, 127-148.
73. Allan, B.A., \*Autin, K.L., & Duffy, R.D. (2016). Self-determination and meaningful work: Exploring socioeconomic constraints. *Frontiers in Psychology, 7*:71.
72. Webster, G.D., & Duffy, R.D. (2016). Losing faith in the intelligence-religiosity link: New evidence for a decline effect, spatial dependence, and mediation by education and life quality. *Intelligence, 55*, 15-27.
71. \*Bott, E.M., Duffy, R.D., & \*Douglass, R.P. (2015). Christians, career calling, and well-being: Examination of religiousness and spirituality in a well-being model. *Journal of Psychology and Christianity, 34*, 304-314.
70. \*Allan, B.A., Tebbe, E.A., Duffy, R.D., & \*Autin, K.L. (2015). Living a calling, life satisfaction, and workplace climate among an LGB population. *The Career Development Quarterly, 63*, 306-319.
69. Buyukgoze-Kavas, A., Duffy, R.D., & \*Douglass, R.P. (2015). Exploring links between career adaptability, work volition, and well-being among Turkish students. *Journal of Vocational Behavior, 90*, 122-131.
68. Duffy, R.D., \*Douglass, R.P., & \*Autin, K.L. (2015). Career adaptability and academic satisfaction: Examining work volition and self-efficacy as mediators. *Journal of Vocational Behavior, 90*, 46-54.
67. Duffy, R.D., \*Jadidian, A., \*Douglass, R.P., \*Allan, B.A. (2015). Work volition among United States Veterans: Locus of control as a mediator. *The Counseling Psychologist, 43*, 853-878.
66. Duffy, R.D., \*Autin, K.L., \*Allan, B.A., & \*Douglass, R.P. (2015). Assessing work as a calling: An evaluation of instruments and practice recommendations. *Journal of Career Assessment, 23*, 351-366.
65. Duffy, R.D., \*Bott, E.M., \*Allan, B.A., & \*Autin, K.L. (2015). Calling among the unemployed: Examining prevalence and links to coping with job loss. *Journal of Positive Psychology, 10*, 332-345.
64. \*Allan, B.A., Duffy, R.D., \*Douglass, R.P. (2015). Meaning in life and work: A developmental perspective. *Journal of Positive Psychology, 10*, 323-331.
63. \*Douglass, R.P., & Duffy, R.D. (2015). Strengths use and life satisfaction: A moderated mediation approach. *Journal of Happiness Studies, 16*, 619-632.



62. Dik, B. J., Duffy, R. D., \*Allan, B. A., O'Donnell, M., Shim, Y., & Steger, M. F. (2015). Purpose and meaning in career development applications. *The Counseling Psychologist*, 4, 558-585.
61. \*Bott, E.M., & Duffy, R.D. (2015). A two-wave longitudinal study of career calling among undergraduates: Testing for predictors. *Journal of Career Assessment*, 23, 250-264.
60. Duffy, R.D., \*Autin, K.L., & \*Bott, E.M. (2015). Work volition and job satisfaction: Examining the role of work meaning and P-E fit. *The Career Development Quarterly*, 63, 126-140.
59. \*Douglass, R.P., & Duffy, R.D. (2015). Calling and career adaptability among undergraduate students. *Journal of Vocational Behavior*, 86, 58-65.
58. Duffy, R.D., \*Allan, B.A., \*Autin, K.L., & \*Douglass, R.P. (2014). Living a calling and work well-being: A longitudinal study. *Journal of Counseling Psychology*, 61, 605-615.
57. \*Allan, B.A., \*Autin, K.L., & Duffy, R.D. (2014). Examining social class and work meaning within the Psychology of Working Framework. *Journal of Career Assessment*, 22, 543-561.
56. Duffy, R.D., \*Allan, B.A., \*Bott, E.M., & Dik, B.J. (2014). Does the source of a calling matter? External summons, destiny, and perfect fit. *Journal of Career Assessment*, 22, 562-574.
55. Duffy, R.D., \*Douglass, R.P., \*Autin, K.L., & \*Allan, B.A. (2014). Predictors and outcomes of a career calling among undergraduate students. *Journal of Vocational Behavior*, 85, 309-318.
54. \*Allan, B.A., & Duffy, R.D. (2014). Calling, goals, and life satisfaction: A moderated mediation model. *Journal of Career Assessment*, 22, 451-464.
53. Duffy, R.D., \*Bott, E.M., \*Allan, B.A., & \*Autin, K.L. (2014). Exploring the role of work volition within Social Cognitive Career Theory. *Journal of Career Assessment*, 22, 465-478.
52. Goodin, J.B., Duffy, R.D., Borges, N.J., Ulman, C.A., D'Brot, V.M., & Manuel, R.S. (2014). Medical students with low self-efficacy bolstered by calling to medical specialty. *Perspectives in Medical Education*, 3, 89-100.
51. Buyukgoze-Kavas, A., Duffy, R.D., Güneri, O.Y., & \*Autin, K.L. (2014). Job satisfaction among Turkish teachers: Exploring differences by school level. *Journal of Career Assessment*, 22, 261-271.

50. \*Allan, B.A., & Duffy, R.D. (2014). Examining moderators of signature strengths use and well-being: Calling and signature strengths level. *Journal of Happiness Studies*, 15, 323-337.
49. Duffy, R.D., & Dik, B.J. (2013). Research on calling: What have we learned and where are we going? *Journal of Vocational Behavior*, 83, 428-436.
48. Duffy, R.D., \*Torrey, C.L., \*Bott, E.M., \*Allan, B.A., & Schlosser, L.V. (2013). Time management, passion, and collaboration. A qualitative study of highly productive counseling psychologists. *The Counseling Psychologist*, 41, 881-917.
47. Duffy, R.D., & \*Autin, K.L. (2013). Disentangling the link between perceiving a calling and living a calling. *Journal of Counseling Psychology*, 60, 219-227.
46. Borges, N.J., Manuel, R.S., & Duffy, R.D. (2013). Specialty interests and calling to the vocation of medicine among first year medical students. *Perspectives on Medical Education*, 2, 14-17.
45. Duffy, R.D., \*Bott, E.M., \*Allan, B.A., & \*Torrey, C.L. (2013). Examining a model of life satisfaction among unemployed adults. *Journal of Counseling Psychology*, 60, 53-63.
44. Duffy, R.D., \*Allan, B.A., \*Autin, K.L., & \*Bott, E.M. (2013). Calling and life satisfaction: It's not about having it, it's about living it. *Journal of Counseling Psychology*, 60, 42-52.
43. Duffy, R.D., \*Bott, E.M., \*Torrey, C.L., Webster, G.D. (2013). Work volition as a critical moderator in the prediction of job satisfaction. *Journal of Career Assessment*, 21, 20-31.
42. \*Torrey, C.L., & Duffy, R.D. (2012). Calling and well-being among adults: Differential relations by employment status. *Journal of Career Assessment*, 20, 415-425.
41. Dik, B.J., Eldridge, B.M., Steger, M.F., & Duffy, R.D. (2012). Development and validation of the Calling and Vocation Questionnaire (CVQ) and Brief Calling Scale (BCS). *Journal of Career Assessment*, 20, 242-263.
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39. Duffy, R.D., Foley, P.F., Raque-Bogdan, T.L., \*Reid, L., Dik, B.J., Castano, M.C., & Adams, C. (2012). Counseling psychologists who view their careers as a calling: A qualitative study. *Journal of Career Assessment*, 20, 293-308.
38. Duffy, R.D., \*Allan, B.A., & \*Bott, E.M. (2012). Calling and life satisfaction among undergraduate students: Investigating mediators and moderators. *Journal of Happiness Studies*, 13, 469-479.

37. Dik, B. J., Duffy, R. D., & Steger, M. F. (2012). Enhancing social justice by promoting prosocial values in career development interventions. *Counseling and Values, 57*, 31-37.
36. \*Jadidian, A., & Duffy, R.D. (2012). Work volition, career decision self-efficacy, and academic satisfaction: An examination of mediators and moderators. *Journal of Career Assessment, 20*, 154-165.
35. Duffy, R.D., Diemer, M.A., Perry, J.C., \*Laurenzi, C., & \*Torrey, C.L. (2012). The construction and initial validation of the Work Volition Scale. *Journal of Vocational Behavior, 80*, 400-411.
34. Perrin, C., Perrin, P. B., Blauth, C., Apthorp, E., Duffy, R. D., Bonterre, M., & Daniels, S., (2012). Factor analysis of global trends in 21st-century leadership. *Leadership & Organization Development Journal, 33*, 175-199.
33. Duffy, R.D., Diemer, M.A., \*Jadidian, A. (2012). The development and initial validation of the Work Volition Scale-Student Version. *The Counseling Psychologist, 40*, 291-319.
32. Duffy, R.D., \*Bott, E.M., \*Allan, B.A., \*Torrey, C.L., & Dik, B.J. (2012). Perceiving a calling, living a calling, and job satisfaction: Testing a moderated, multiple mediator model. *Journal of Counseling Psychology, 59*, 50-59.
31. Duffy, R.D., \*Jadidian, A., Webster, G.D., & \*Sandell, K.J. (2011). The research productivity of academic psychologists: Assessment, trends, and best practice recommendations. *Scientometrics, 89*, 207-227.
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29. Lent, R.W., Nota, L., Soresi, S., Ginevra, M.C., Duffy, R.D., & Brown, S.D. (2011). Predicting the job and life satisfaction of Italian teachers: Test of a social cognitive model. *Journal of Vocational Behavior, 79*, 91-97.
28. Duffy, R.D., \*Allan, B.A., & Dik, B.J. (2011). The presence of a calling and academic satisfaction: Exploring potential mediators. *Journal of Vocational Behavior, 79*, 74-80.
27. Risco, C.M., & Duffy, R.D. (2011). A career decision-making profile of Latina/o incoming college students. *Journal of Career Development, 38*, 237-255.
26. Duffy, R.D., Dik, B.J., & Steger, M.S. (2011). Calling and work related outcomes: Career commitment as a mediator. *Journal of Vocational Behavior, 78*, 210-218.
25. Duffy, R.D. (2010). Sense of control and career adaptability among undergraduate students. *Journal of Career Assessment, 18*, 420-430.

- \*\*24. Duffy, R.D., Dik, B.J., \*Blustein, C. (2010). Incorporating calling into career counseling: How and for whom? *Career Planning and Adult Development Journal*, 25, 74-86.
23. Duffy, R.D., & Sedlacek, W.E. (2010). The salience of a career calling among college students: Exploring group differences and links to religiousness, life meaning, and life satisfaction. *The Career Development Quarterly*, 59, 27-41.
22. Duffy, R.D., & Raque-Bogdan, T. L. (2010). The motivation to serve others: Exploring relations to career development. *Journal of Career Assessment*, 18, 250-265.
21. Duffy, R.D. (2010). Spirituality, religion, and work values. *Journal of Psychology and Theology*, 38, 52-61.
- \*\*20. Duffy, R.D., Dik, B.J., \*Reid, L. (2010). Spirituality, religion, and career development: Implications for the workplace. *Journal of Management, Religion, and Spirituality*, 7, 209-221.
19. Sheu, H.B., Lent, R.W., Brown, S.D., Miller, M.J., Hennessey, K.D., & Duffy, R.D. (2010). Testing the choice model of Social Cognitive Career Theory across Holland themes: A meta-analytic path analysis. *Journal of Vocational Behavior*, 76, 252-264.
18. Dik, B.J., Duffy, R.D., Eldridge, B. (2009). Calling and vocation in career counseling: Recommendations for promoting meaningful work. *Professional Psychology: Research and Practice*, 40, 625-632.
17. Borges, N.J., Manuel, R.S., Duffy, R.D., Fedyna, D., & Jones, B.J. (2009). Influences on specialty choice: Results of a career plan survey for students entering person-oriented and technique-oriented specialties. *Medical Teacher*, 31, 1086-1088.
16. Duffy, R.D., & Lent, R.W. (2009). Test of a social cognitive model of work satisfaction in teachers. *Journal of Vocational Behavior*, 75, 212-223.
15. Duffy, R.D., & Klingaman, E.S. (2009). Ethnic identity and career development among first year college students. *Journal of Career Assessment*, 17, 286-297.
14. Duffy, R.D., & Dik, B.J. (2009). Beyond the self: External influences in the career development process. *The Career Development Quarterly*, 58, 29-43.
13. Duffy, R.D., Borges, N.J., & Hartung, P.J. (2009). Personality, vocational interests, and work values of medical students. *Journal of Career Assessment*, 17, 189-201.
12. Dik, B.J., & Duffy, R.D. (2009). Calling and vocation at work: Definitions and prospects for research and practice. *The Counseling Psychologist*, 37, 424-250.

11. Duffy, R. D., Martin, H. M., Bryan, N. A., & Raque-Bogdan, T. L. (2008). Measuring individual research productivity: A review and development of the Integrated Research Productivity Index. *Journal of Counseling Psychology, 55*, 518-527.
10. Duffy, R.D., & Lent, R.W. (2008). Relation of religious support to career decision self-efficacy in college students. *Journal of Career Assessment, 16*, 360-369.
9. Gottfredson, G.D., & Duffy, R.D. (2008). Using a theory of vocational personalities and work environments to explore subjective well-being. *Journal of Career Assessment, 16*, 45-59.
8. Borges, N.J., Richard, G.V., & Duffy, R.D. (2007). Career maturity of medical students in accelerated vs. traditional programs. *The Career Development Quarterly, 56*, 171-176.
7. Duffy, R.D., & Sedlacek, W.E. (2007). The presence of and search for a calling: Connections to career development. *Journal of Vocational Behavior, 70*, 590-601.
6. Duffy, R.D., & Sedlacek, W.E. (2007). What's most important to students' long term career choices: Analyzing 10-year trends and group differences. *Journal of Career Development, 34*, 149-163.
5. Perry, J.C., DeWine, D.B., Duffy, R.D., & Vance, K.S. (2007). Enhancing the academic self-efficacy of urban youth: A mixed methods evaluation of a school-to-work program. *Journal of Career Development, 34*, 103-126.
4. Duffy, R.D., & Sedlacek, W.E. (2007). The work values of first year college students: Exploring group differences. *The Career Development Quarterly, 55*, 359-364.
3. Duffy, R.D. (2006). Spirituality, religion, and career development: Current status and future directions. *The Career Development Quarterly, 55*, 52-63.
2. Duffy, R.D., & Richard, G.V. (2006). Physician job satisfaction across six major specialties. *Journal of Vocational Behavior, 68*, 548-559.
1. Duffy, R.D., & Blustein, D.L. (2005). The relationship between spirituality, religiousness, and career adaptability. *Journal of Vocational Behavior, 67*, 429-440.

### **Books**

1. Dik, B.J., & Duffy, R.D. (2012). *Make your job a calling: How the psychology of vocation can change your life at work*. Philadelphia, PA: Templeton Press.

## Editorials

3. Duffy, R.D., Blustein, D.L., Allan, B.A., Diemer, M.A., & Cinamon, R.G. (2020). Introduction to the special issue: A cross-cultural exploration of decent work. *Journal of Vocational Behavior, 116*, 103351.
2. Lysova, E.I., Dik, B.J., Duffy, R.D., Khapova, S.N., Arthur, M.B., (2019). Calling and careers: New insights and future directions. *Journal of Vocational Behavior*,
1. Duffy, R.D., & Dik, B.J. (2012). Research on calling: Introduction to the Special Issue. *Journal of Career Assessment, 20*, 239-241.

## Book Chapters

15. Duffy, R. D., Blustein, D. L., Perez, G., & Smith, C. (2023). Psychology of working theory. In W. B. Walsh, L. Y. Flores, P. J. Hartung, & F. T. L. Leong (Eds.), *Career psychology: Models, concepts, and counseling for meaningful employment* (pp. 59–78). American Psychological Association
14. Duffy, R. D., Perez, G., Dik, B. J., & Marsh, D. R. (2023). Work as calling theory. In W. B. Walsh, L. Y. Flores, P. J. Hartung, & F. T. L. Leong (Eds.), *Career psychology: Models, concepts, and counseling for meaningful employment* (pp. 101–119). American Psychological Association
13. Duffy, R.D. (2023). Coming to terms with the limits to vocational training within helping professions. In D.L. Blustein and L.Y. Flores (Eds.) *Rethinking Work: Essays on Building a Better Workplace*. New York, NY. Routledge.
12. Blustein, D. L. & Duffy, R. D. (2020). Psychology of Working Theory. In S.D. Brown and R.W. Lent (Eds.), *Career development and counseling: Putting theory and research to work* (3rd ed) (pp. 201-235). Hoboken, NJ: Wiley.
11. Douglass, R.P., Duffy, R.D., England, J.W., & Gensmer, N.P. (2019). The psychology of working and workforce readiness: How to pursue decent work. In F. Oswald, T.S. Behrend, and L. Foster (Eds.), *Workforce Readiness and the Future of Work* (1st Ed.) (pp. 1-17). New York, NY. Routledge.
10. Blustein, D.L., Duffy, R.D., Kenny, M.E., Gutowski, E., & Diamonti., A.J. (2019). The psychology of working theory. A transformative perspective for a challenging era. In N. Arthur and M. McMahon (Eds.), *Contemporary Theories of Career Development: International Perspectives*. New York, NY. Routledge.
9. Autin, K. L., Duffy, R. D. (2019). The Psychology of Working: Framework and Theory. In J. A. Athanasou & H. N. Perera (Eds.), *International Handbook of Career Guidance (2<sup>nd</sup> Edition)* (pp.167-185). Springer.

8. Duffy, R.D. (2017). Ensuring quality in theory, research, and practice: *The Career Development Quarterly*. In J. P. Sampson, E. Bullock-Yowell, V. C. Dozier, D. S. Osborn, & J. G. Lenz (Eds.), *Integrating theory, research, and practice in vocational psychology: Current status and future directions* (pp. 137-140). Tallahassee, FL: Florida State University. <http://doi.org/10.17125/svp2016.ch13>.
7. Duffy, R.D., \*Douglass, R.P., & \*Autin, K.L. (2015). The dark side of callings. In D.B. Yaden, T.D. McCall, & J.H. Ellens (Eds.) *Being Called: Secular, Sacred, and Scientific Perspectives* (pp. 13-25). Santa Barbara, CA: Praeger.
6. Dik, B. J., & Duffy, R. D. (2015). Strategies for discerning and living a calling. In P. Hartung, M. Savickas & B. Walsh (Eds.), *APA Handbook of Career Intervention* (pp. 305-317). Washington, D.C.: APA.
5. Dik, B. J. & Duffy, R. D. (2014). Best practices in promoting calling and vocation in career counseling. In M. Pope, L. Flores, & P. Rottinghaus (Eds.), *The role of values in careers* (pp. 167-177). Charlotte, NC: Information Age Publishing.
4. Dik, B. J., Duffy, R.D., & Tix, A. P. (2012). Religion, spirituality, and a sense of calling in the workplace. In P. C. Hill & B. J. Dik (Eds.), *The psychology of religion and workplace spirituality* (pp. 113-134). Charlotte, NC: Information Age Publishing.
3. Diemer, M.A. & Duffy, R.D. (2010). Advocacy in college and university settings. In M.J. Ratts, J.A. Lewis & R. Toporek (Eds.), *The ACA advocacy competencies: An advocacy framework for counselors* (pp. 119-128). Alexandria, VA: American Counseling Association.
2. Duffy, R.D. (2008). Spirituality and career counseling. In F. T. L. Leong (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.
1. Duffy, R.D., Friedman, S.M., & Martin, P. (2008). Card sorts. In F. T. L. Leong (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.

### **Presentations**

110. Duffy, R.D. (October, 2023). A psychological perspective on the study of decent work. Invited talk at the University of Warwick. Warwick, UK.
109. Duffy, R.D. (October, 2023). Best practices for publishing in the Journal of Vocational Behavior. Invited talk at the University of Durham Business School. Durham, UK.
108. Duffy, R.D. (October, 2023). A psychological perspective on the study of decent work. Invited talk at the University of Durham Business School. Durham, UK.

107. Duffy, R.D. (October, 2023). Best practices for publishing in the Journal of Vocational Behavior. Invited talk at Manchester Metropolitan University Business School. Manchester, UK.
106. Duffy, R.D. (October, 2023). A psychological perspective on the study of decent work. Invited talk at Manchester Metropolitan University Business School. Manchester, UK.
105. Duffy, R.D. (October, 2023). How to make your work more meaningful and fulfilling. A keynote address at the National Academic Advising Association. Orlando, FL.
104. Duffy, R.D., & Park, J. (August, 2023). New directions in research and applications of Psychology of Working Theory. A presentation at Seoul National University.
103. Duffy, R.D. (August, 2023). The plight of the vulnerable workforce. Symposium discussant at Academy of Management Conference. Boston, MA,
102. Kim, H.J., & Duffy, R.D., (August, 2023). Social support in the context of Psychology of Working Theory: A scale development and validation. A poster presented at the American Psychological Association. Washington, DC.
101. Park, J., Zhou, A., & Duffy, R.D. (August, 2023). Bidirectional relationships of coercive parenting and academic engagement in South Korea adolescents. A poster presented at the American Psychological Association. Washington, DC.
100. Park, J., Zhou, A., & Duffy, R.D. (August, 2023). Adolescent alcohol use in immigrant families: Influence of economic stress, school, and parenting. A poster presented at the American Psychological Association. Washington, DC.
99. Duffy, R.D. (October, 2022). Cross cultural considerations in decent work. An invited talk at the University of Padua. Padua, Italy.
98. Duffy, R.D. (October, 2022). Cross cultural considerations in meaningful work. An invited talk at the University of Padua. Padua, Italy.
97. Kim, H.J., Buyukgoze-Kavas, A., Duffy, R.D., & Perez G. (August, 2022). A cross cultural validation of Psychology of Working Theory with Turkish working adults. A poster presented at the American Psychological Association. Minneapolis, MN.
96. Duffy, R.D. (August, 2022). Career calling across cultures and generations. A symposium presented at the American Psychological Association. Minneapolis, MN.
95. Duffy, R.D. (August, 2020). Cross-cultural journey—Three distinguished U.S. counseling psychologists' perspectives. A paper presented at the American Psychological Association. Virtual.



94. Duffy, R.D. (June, 2022). Decent education as a precursor to decent work: Expanding Psychology of Working Theory. An invited talk at Seoul National University (Zoom).
93. Duffy, R.D. (April, 2022). Three (or four) pathways to meaningful work. An invited talk at Florida State University. Tallahassee, FL.
92. Duffy, R.D. (December, 2019). Psychology of Working Theory: An overview and utility in counseling practice. A presentation given to the Korean Counseling Psychology Association. Seoul, South Korea.
91. Duffy, R.D. & Kim, H. J. (December, 2019). Research on Psychology of Working Theory: What have we learned and where are we going? A presentation given at the Department of Psychology, Yonsei University. Seoul, South Korea.
90. Duffy, R.D. (December, 2019). Research on work as a calling: An overview and discussion of practical implications. A presentation given at the Department of Psychology, Korea University. Seoul, South Korea.
89. Duffy, R.D. (December, 2019). Building well-being in the workplace: Short term and long term strategies. A presentation given to the Korean Counseling Association. Seoul, South Korea.
88. Duffy, R.D. (September, 2019). Psychology of Working Theory: An overview and utility in counseling practice. A presentation given at Edinburgh Napier University.
87. Duffy, R.D. (September, 2019). The power of gratitude in the workplace. A presentation given at Edinburgh Napier University.
86. England, J.W., Duffy, R.D., Douglass, R.P., Gensmer, N.P., & Kim, H.J. (August, 2019). Women attaining decent work: The role of workplace climate in the Psychology of Working Theory. A poster presented at the American Psychological Association. Chicago, IL.
85. Gensmer, N.P., Duffy, R.D., England, J.W., & Kim, H.J. (August, 2019). Examining the Psychology of Working Theory among adults with disabilities. A poster presented at the American Psychological Association. Chicago, IL.
84. England, J.W., Duffy, R.D., Douglass, R.P., Gensmer, N.P., & Kim, H.J. (2019, August). Effects of marginalization and economic constraints on first-generation students' career development. A poster presented at the American Psychological Association. Chicago, IL.

83. Duffy, R.D., Kim, H.J., Gensmer, N.P., England, J.W., Douglass, R.P., & Buyukgoze-Kavas, A. (2019, August). Linking decent work with physical and mental health: A psychology of working perspective. A paper presented at the American Psychological Association. Chicago, IL.
82. Duffy, R.D. (2019, February). Give Gratitude, Be Happier. A presentation given to the Gainesville Rotary Club. Gainesville, FL.
81. Duffy, R.D. (2019, February). Get Happier at Work, Give Gratitude. A presentation given to the University of Florida Department of Medicine. Gainesville, FL.
80. Duffy, R.D. (2019, January). Get Happier at Work, Give Gratitude. A presentation given to the Jacksonville University Athletics Department. Jacksonville, FL.
79. Duffy, R.D. (2018, October). Work as a calling: Exploring individual and practitioner strategies. A workshop presented to the University of Lausanne Department of Psychology, Lausanne, Switzerland.
78. Duffy, R.D. (2018, August). A refined Examination of the Psychology of Working Theory among racial and ethnic minority adults. A paper presented at the American Psychological Association. San Francisco, CA
77. Duffy, R.D. (2018, August). Some reflections on privilege, luck, failure, mistakes, and embarrassment. Division 17 Fellows talk. A paper presented at the American Psychological Association. San Francisco, CA
76. Borges, N.J., Raque-Bogdan, T.L., Ratchford, J., Garriott, P.O., & Duffy, R. (2018, June). Counseling Psychologists in Medical Education: Opportunities, Challenges, and Training Implications. Oral presentation at the 29<sup>th</sup> International Congress on Applied Psychology, Montreal, Canada.
75. Moscardini, E. H., Douglass, R. P., Conlin, S. E., & Duffy, R. D. (2017, August). Religion as a buffer against sexual minority stress in a bisexual sample. A poster presented at the American Psychological Association. Washington, D.C.
74. England, J.W., Douglass, R.P., & Duffy, R.D. (2017, August). Workplace self-expansion and vocational outcomes. A poster presented at the American Psychological Association. Washington, DC
73. Douglass, R.P., Velez, B.L., Conlin, S.E., Duffy, R.D., & England, J.W. (2017, August). Examining the Psychology of Working Theory: Decent work among sexual minorities. A poster presented at the American Psychological Association. Washington, DC
72. Gotowski, E., Blustein, D.L., Duffy, R.D., & Allan, B.A. (2017, August). Gender, social class, and decent work. A poster presented at the American Psychological Association. Washington, DC

71. Allan, B.A., Sterling, H.M., Owens, R.L., England, J.W., & Duffy, R.D. (2017, August) Reconceptualizing well-being in vocational psychology: A model of fulfilling work. A paper presented at the American Psychological Association. Washington, DC
70. Duffy, R.D. (2017, June). Gratitude at Work. A talk delivered at the annual Expanded Food and Nutrition Education Program (EFNEP) conference. Gainesville, FL.
69. Duffy, R.D. (2017, May). Finding and living a calling at work. Exploring individual and practitioner strategies. A workshop presented to the Career Development Association of New Zealand. Auckland, New Zealand.
68. Duffy, R.D. (2017, May). Putting the Psychology of Working to work. A keynote talk presented at the Career Development Association of Australia. Brisbane, Australia.
67. Duffy, R.D. (2017, April). Giving unexpected gratitude to those who need it most. A talk presented at the Annual TEDxUF Conference. Gainesville, FL.
66. Duffy, R.D., Dik, B.J., & Douglass, R.P. (2016, December). Work as a calling: A theoretical model. A paper presented at the 2<sup>nd</sup> Symposium on Meaningful Work. Auckland, New Zealand.
65. Duffy, R.D. (2016, August). Calling in diverse life roles: New directions for research and practice (Discussant). A symposium presented at the American Psychological Association. Denver, CO.
64. Ratchford, J.L., Raque-Bogdan, T.L., Garriot, P.O., Borges, N., & Duffy, R.D. (2016, August). Counseling psychologists in medical education: Career paths, roles, and training implications. A poster presented at the American Psychological Association. Denver, CO.
63. Kostiuck, M.A., Raque-Bogdan, T.L., & Duffy, R.D. (2016, August). Meaningful work as a predictor of mental health among cancer survivors. A poster presented at the American Psychological Association. Denver, CO.
62. Autin, K.A., & Duffy, R.D. (2016, August). Pathways from living one's calling to life meaning: Work authenticity and strengths use as mediators. A poster presented at the American Psychological Association. Denver, CO.
61. Autin, K.A., & Duffy, R.D. (2016, July). Calling and culture. A paper presented at the National Career Development Association. Calling and meaningful work: Research and practice implications. Chicago, IL.
60. Duffy, R.D. (2016, May). Ensuring quality in theory, research, and practice: *The Career Development Quarterly*. A paper presented at the Society for Vocational Psychology Conference. Tallahassee, FL.

59. Duffy, R.D. (2016, May). The Psychology of Working Theory. A paper presented at the Society for Vocational Psychology Conference. Tallahassee, FL.
58. Douglass R. D., & Duffy, R. D. (2015, June). The role of strengths use in undergraduate career development. A paper presented at the 4th World Congress of Positive Psychology. Orlando, Florida.
57. Duffy, R.D. (June, 2015). Help others, help yourself. A keynote speech presented at the China Career Development Conference. Beijing, China.
56. Manuel, R.S., Bibbler, N., Borges, N.J., & Duffy, R. (September, 2014). Correlation between Multiple Mini Interview and the Medical Career Development Inventory. A paper presented at the annual Association for Medical Education in Europe conference, Milan, Italy.
55. Autin, K.L., & Duffy, R.D. (August, 2014). Culture, calling, and commitment to social justice advocacy. A paper presented at the American Psychological Association. Washington, D.C.
54. Borges, N.J., Bott, E.M., Duffy, R.D., Braun, T., Jordan, K., & Marino, J. (July, 2014). Called to medicine: a qualitative study of physicians' experience of career calling. A paper presented at the 28<sup>th</sup> International Congress of Applied Psychology. Paris, France.
53. Duffy, R.D. (Chair; 2014, July). Emerging research in the Psychology of Working. A symposium at the Society for Vocational Psychology Conference. Coimbra, Portugal.
52. Duffy, R.D. (Chair; 2014, July). Putting the positive into vocational psychology: Calling and character strengths. A symposium at the Society for Vocational Psychology Conference. Coimbra, Portugal.
51. Duffy, R.D., Autin, K.L., & Douglass, R.D. (2014, July). International perspectives on work as a calling. A paper presented at the Society for Vocational Psychology Conference. Coimbra, Portugal.
50. Duffy, R.D., Autin, K.L., & Bott, E.M. (2014, July). Linking work volition to satisfaction with work and life. A paper presented at the Society for Vocational Psychology Conference. Coimbra, Portugal.
49. Bott, E.M., Duffy, R.D., Allan, B.A., & Autin, K.L. (2014, March). Calling among the unemployed: Examining prevalence and links to coping with job loss. A poster presented at the Counseling Psychology in Action Conference. Atlanta, GA
48. Duffy, R.D. (2014, March) Work as a calling: Emerging research with international populations. Chair of symposium at the Counseling Psychology in Action Conference. Atlanta, GA

47. Autin, K.L., Duffy, R.D., Allan, B.A. (2014, March). Career calling in India and the U.S.: A cross cultural study. A paper presented at the Counseling Psychology in Action Conference. Atlanta, GA.
46. Goodin, J., Duffy, R.D., Borges, N., D'Brot, V., Ulman, C., & Manuel, R.S. (2013). Calling to medicine and specialty choice commitment: Self efficacy as a moderator. A paper at the Annual Meeting Association for the Behavioral Sciences and Medical Education. Newport, RI.
45. Duffy, R.D., Autin, K.L., (2013, August). Disentangling the link between perceiving a calling and living a calling. A paper presented at the American Psychological Association. Honolulu, HI
44. Duffy, R.D., Allan, B.A., & Bott, E.M. (2013, April). Calling as one route to meaning and life satisfaction. A paper presented at the Society for Industrial and Organizational Psychology. Houston, TX.
43. Duffy, R.D., Bott, E.M., & Torrey, C.L. (2012, August). Examining predictors of well-being among unemployed adults. A paper presented at the American Psychological Association. Orlando, FL.
42. Dik, B.J., & Duffy, R.D. (2012, August). Workplace health, well-being, and religion/spirituality. A paper presented at the American Psychological Association. Orlando, FL.
41. Allan, B.A., & Duffy, R.D. (2012, August). Examining signature strengths use as a moderator of calling and well-being. A paper presented at the American Psychological Association. Orlando, FL.
40. Bott, E.M., Duffy, R.D., Borges, N.J., & Allan, B.A. (2012, August). Called to be a doctor: A qualitative study of physicians' experience of career calling. A paper presented at the American Psychological Association. Orlando, FL.
39. Perrin, P.B., Perrin, C., Blauth, C., Apthorp, E., Duffy, R.D., Bonterre, M., & Daniels, S. (2012, August). Global trends and cultural differences in 21st-century organizational leadership. A paper presented at the American Psychological Association. Orlando, FL.
38. Duffy, R.D., Bott, E.M., & Torrey, C.L. (2011, November). Work volition as a critical moderator in the prediction of job satisfaction. A paper presented at the Society for Vocational Psychology Conference. Boston, MA.
37. Duffy, R.D., Torrey, C.L, Bott, E.M., Allan, B.A., & Schlosser, L.Z. (2011, August). Best of the best: A qualitative study of highly productive counseling psychologists. A paper presented at the American Psychological Association. Washington, DC.

36. Duffy, R.D., & Diemer, M.A. (2010, August). Development and Initial Validation of the Work Volition Scale – Student Version. A paper presented at the American Psychological Association. San Diego, CA.
35. Duffy, R.D., Castano, M., Foley, P., Raque-Bogdan, T.L., Adams, C., Dik, B.J., & Reid, L.R. (2010, August). Counseling psychologists who view their career as a calling: A qualitative study. A paper presented at the American Psychological Association. San Diego, CA.
34. Duffy, R.D., Jadidian, A., Webster, G.D., & Sandell, K. (2010, August). The research productivity of academic psychologists: Assessment and trends. A paper presented at the American Psychological Association. San Diego, CA.
33. Duffy, R.D., & Blustein, D.L. (2009, August). Work volition: A critical variable in the study of adult career development. A paper presented at the American Psychological Association. Toronto, Canada.
32. Duffy, R.D., & Lent, R.W. (2009, August). Testing a social cognitive model of work satisfaction with teachers. A poster presented at the American Psychological Association. Toronto, Canada.
31. Dik, B. J., Duffy, R. D., & Eldridge, B. M. (2009, July). Calling and vocation in career counseling: Recommendations for promoting meaningful work. Roundtable presented at the meetings of the National Career Development Association, St. Louis, MO.
30. Dik, B. J., & Duffy, R. D. (2009, June). Best practices in infusing calling and vocation in career counseling. Invited workshop presented at the Society for Vocational Psychology Biennial Conference, St. Louis, MO.
29. Duffy, R.D., Diemer, M.A., & Perry, J.C. (2009, June). The development of the work volition scale. A poster presented at the 9<sup>th</sup> Bi-annual Conference for the Society of Vocational Psychology. University of Missouri-St. Louis. St. Louis, MO.
28. Duffy, R.D. (2008, August). The salience of a career calling among university students. A paper presented at the American Psychological Association. Boston, MA.
27. Duffy, R. D., & Raque-Bogdan, T. L. (2008, August). Career service motivation: Connections to career development and well-being. A paper presented at the American Psychological Association. Boston, MA.
26. Duffy, R. D., Bryan, N., Martin, H. M., & Raque-Bogdan, T. L. (2008, August). Measuring individual research productivity among counseling psychologists: A methodological review. A poster presented at the American Psychological Association. Boston, MA.
25. Duffy, R. D. (2008, August). Spirituality, religion, and work values. A poster presented at the American Psychological Association. Boston, MA.

24. Duffy, R.D., & Gast, L. (2008, June). Spirituality and career development: Exploring applications for teaching, counseling, and intervention. Roundtable presentation at the National Career Development Association Conference. Washington, DC.
23. Duffy, R.D. (Chair) (2008, June). Career counseling for Latino/a college students: What can the research tell us?. Symposium presentation at the National Career Development Association Conference. Washington, DC.
22. Duffy, R. D. (Discussant) (2008, March). Concluding panel discussion. Returning to our Roots: Toward a Vocational Science of Empowerment. A pre-conference workshop at the International Counseling Psychology Conference. Chicago, IL.
21. Duffy, R.D., & Lucas, M.L. (2008, March). A career development profile of first year international students. A poster presented at the International Counseling Psychology Conference. Chicago, IL.
20. Sheu, H. B., Lent, R. W., Matthew M., Hennessy, K., Duffy, R. D. (2008, March). Meta-analysis of SCCT Choice Model: A SEM approach. A poster presented at the International Counseling Psychology Conference. Chicago, IL.
19. Duffy, R.D., & Lent, R.W. (2007, August). The role of religious support in students' career development. A poster presented at the American Psychological Association. San Francisco, CA.
18. Duffy, R.D. (2007, August). Religiousness and career interests: Is there a relationship? A poster presented at the American Psychological Association. San Francisco, CA.
17. Duffy, R.D. (2007, May). A focus on others: Motivation to serve and career development. A poster presented at the 8<sup>th</sup> Bi-annual Conference for the Society of Vocational Psychology. University of Akron, Akron, OH.
16. Borges, N.J., Duffy, R.D., & Hartung, P.J. (2007, May). Predicting values from personality and vocational interests. A poster presented at the 8<sup>th</sup> Bi-annual Conference for the Society of Vocational Psychology. University of Akron, Akron, OH.
15. Duffy, R.D., Sedlacek, W. E., Risco, C, & London, K.L. (2007, April). A career development profile for the incoming class of 2006. Paper presented at American College Personnel Association/ National Association of Student Personnel Administrators Convention, Orlando, FL.
14. London, K.L., Duffy, R.D., Sedlacek, W.E., & Clark, C. (2007, February). Student conflict in and out of the classroom: Promoted or avoided? A symposium presentation at the Maryland Student Affairs Conference. College Park, MD.

13. Borges, N.J., Duffy, R.D., & Richard, G.V. (2006, October). Career maturity of medical students in accelerated vs. traditional programs. A poster presented at the Research in Medical Education conference at the Association of the American Medical Colleges annual meeting, Seattle, WA.
12. Klingaman, E., Duffy, R. D., Risco, C. & Sedlacek, W. E (2006, October). White student attitudes toward diversity. A poster presented at conference on Rethinking and Relearning Diversity: From Conflict to Inclusion. College Park, MD.
11. Duffy, R.D. (2006, August). Determinism and psychology: The elephant in the room? A poster presented at the American Psychological Association. New Orleans, LA.
10. Duffy, R.D., Sedlacek, W. E., & Sheu, H. B. (2006, August). The work values of first year college students: Exploring group differences. A poster presented at the American Psychological Association. New Orleans, LA.
9. Sheu, H.B., Miller, M.J., Lent, R.W., Brown, S.D., Hennessy, K., Duffy, R.D. (2006, August). Social cognitive choice model: Comparison of two meta-analytic approaches. A paper presentation at the American Psychological Association. New Orleans, LA.
8. Duffy, R.D. (Chair) (2006, July). The interface of spirituality and career development. Symposium presentation at the National Career Development Association Conference. Chicago, IL.
7. Duffy, R.D., Sedlacek, W. E., & Sheu, H. B. (2006, March). The relationship of individual value systems to the collective student experience. Paper presented at the National Association of Student Personnel Administrators Conference, Washington, DC.
6. Duffy, R.D. (Chair) (2006, March). The interface of spirituality and work. Symposium presentation at Mid-Year Research Conference on Religion and Spirituality. Columbia, MD.
5. Duffy, R.D. (2005, August). Determinism and counseling. A poster presentation at the American Psychological Association. Washington, D.C.
4. O'Brien, K., & Duffy, R.D. (Co-Chairs). (2005, August) You and counseling psychology: Charting the future. Roundtable discussion at American Psychological Association, Washington, D.C.
3. Treistman, D.L., & Duffy, R.D. (2005, August). Work family conflict: Exploring the role of self-efficacy. A paper presented at the meeting of the American Psychological Association. Washington, D.C.
2. Duffy, R.D., Richmond, L., & Rayburn, C. (Chair) (2005, April) Spirituality, religion, and career development: Current research and theoretical extensions. Symposium at the Mid-Year Research Conference on Religion and Spirituality. Columbia, MD.



1. DeWine, D.D, Duffy, R.D, Perry, J.F., & Blustein, D.L. (2003, June). Assessing the effect of a psychoeducational career development intervention on the academic self-efficacy of urban high school students. A poster presented at the 6th Bi-annual Conference of the Society for Vocational Psychology. University of Coimbra, Coimbra, Portugal.

### Grants

- 2022            Organization for Economic Cooperation and Development (OECD)  
Analysis of National Longitudinal Survey of Youth Database – 1997  
Role: PI  
Funding: \$10,019
- 2016-2021    National Institutes of Health  
*GatorSTAR: A New MARC U\*STAR Program at the University of Florida*  
Role: Co-I  
Funding: \$2,350,594
- 2018-2019    Counseling Psychology Fund Grants, American Psychological Foundation  
*Predicting Decent Work among Racial and Ethnic Minority Working Adults: A Longitudinal Study*  
Role: Co-PI  
Funding: \$2,957
- 2016-2019    Doris Duke Charitable Foundation  
*The Doris Duke Conservation Scholars Program Collaborative: Empowering the Next Generation of Conservation Leaders*  
Role: Co-PI  
Funding: \$1,755,000
- Subcontract from total project funding  
*Engagement in Conservation among Doris Duke Scholars*  
Role: PI  
Funding: \$100,000
- 2015-2016    American Psychological Association Bruce and Jane Walsh Grant  
*Meaningful Work as a Predictor of Mental and Physical Health among Cancer Survivors*  
Role: Co-PI  
Funding: \$13,000
- 2015            Doris Duke Charitable Foundation  
*Doris Duke Conservation Scholars Research Charrette*  
Role: PI  
Funding: \$15,000

- 2014-2015      Emergency Services and Homeless Coalition of Northeast Florida (ESHC)  
*Assessment of the Service Needs of Female Veterans*  
 Role: PI  
 Funding: \$21,200
- 2014            Provost’s Excellence Award, University of Florida  
 Role: PI  
 Funding: \$5,000
- 2013-2016      Doris Duke Charitable Foundation  
*A Nationwide Conservation Training Program for Underrepresented Minorities*  
 Role: Co-PI  
 Funding: \$750,000
- 2012-2013      Small Grants Research Competition - *Consulting Psychology Journal*  
*Increasing Work Meaning and Job Performance through Prosocial Work*  
 Role: Co-PI/Faculty mentor  
 Funding: \$1104
- 2008-2009      Counseling Psychology Fund Grants, American Psychological Foundation  
*The Development of the Work Volition Scale*  
 Role: PI  
 Funding: \$1,500
- 2008-2009      Support Program for Advancing Research and Collaboration: Graduate Student  
 Research Support Award  
*Testing a Social Cognitive Model of Job Satisfaction among Teachers*  
 Role: PI  
 Funding: \$500

### **Reviewing Activities**

- Editor:                      *Journal of Vocational Behavior*                      (2022-present)  
                                     *Journal of Career Assessment*                      (2018-2022)
- Guest Editor:            *Journal of Career Assessment* – Special Issue on Calling Research (2012)  
                                     *Journal of Vocational Behavior* – Special Issue on Calling (2019)  
                                     *Journal of Vocational Behavior* – Special Issue on Decent Work (2020)
- Editorial board:         *Journal of Vocational Behavior*                      (2014-2022)  
                                     *Career Development Quarterly*                      (2015-2021)  
                                     *Journal of Counseling Psychology*                      (2012-2017)  
                                     *Journal of Career Assessment*                      (2010-2017)  
                                     *Journal of Career Development*                      (2009-2011)

Ad hoc reviewer: *Journal of Vocational Behavior, Journal of Positive Psychology, The Counseling Psychologist, Developmental Psychology, Motivation and Emotion, Applied Psychology: An International Review, Learning and Individual Differences, Applied Cognitive Psychology, Career Development Quarterly*

### **Teaching Experience**

#### *Graduate*

Vocational Psychology	University of Florida
Career Development Theory and Programs	University of Maryland

#### *Undergraduate*

Positive Psychology	Beijing Normal University
What is the Good Life?	University of Florida
Positive Psychology	University of Florida
Psychology of Interpersonal Relationships	University of Maryland
Inter-group Dialogues	University of Maryland
Advanced Topics in Career and Life Planning	University of Maryland
Helping Skills (laboratory)	University of Maryland

### **Service**

#### *College*

Freshmen First Year Task Force	2016-2017
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#### *Psychology Department*

Diversity focused cluster hire Chair	2022-2023
Counseling Psychology Program Director	2014-2022
Department Policy and Planning Committee	2014-2022
Counseling Psychology Qualifying Exam Chair	2012-2021
Graduate Studies Committee	2012-2014
Counseling Psychology Admissions Chair	2011-2014
Psychology Department Merit Committee	2011-2012

#### *Doctoral Dissertation*

Hemy Choi	Counseling Psychology	Summer, 2023 (Chair)
Garrett Ross	Counseling Psychology	Summer, 2023
Nicholas Gensmer	Counseling Psychology	Spring, 2022 (Chair)
Milan Savoury	Counseling Psychology	Fall, 2021
Jessica England	Counseling Psychology	Summer, 2020 (Chair)

Richard Douglass	Counseling Psychology	Summer, 2019 (Chair)
Rachel Heatherly	Counseling Psychology	Summer, 2019
Natalie Weldon	Counseling Psychology	Summer, 2018
Morgan Conway	Social Psychology	Spring, 2018
Kelsey Autin	Counseling Psychology	Fall, 2017 (Chair)
Richard Klein	Social Psychology	Summer, 2017
Steven Snowden	Counseling Psychology	Summer, 2017
Meena Palaniappan	Counseling Psychology	Spring, 2017
Ray Joslyn	Behavior Analysis	Spring, 2017
Tessa Wimberly	Counseling Psychology	Fall, 2016
Erica Byrnes	Counselor Education	Summer, 2016
Kortni Alston	Journalism	Summer, 2016
Jaqueline Sanchez	Counseling Psychology	Summer, 2016
Engin Ege	Counseling Psychology	Spring, 2016
Elliot Tebbe	Counseling Psychology	Spring, 2015
Elizabeth Bott	Counseling Psychology	Spring, 2015 (Chair)
Jennifer Thomas	Higher Education	Spring, 2015
Amanda Schwait	Counseling Psychology	Fall, 2014
Benjamin Crosier	Social Psychology	Spring, 2014
Blake Allan	Counseling Psychology	Spring, 2014 (Chair)
Clarissa Richardson	Counseling Psychology	Spring, 2014 (Co-Chair)
Anthony Altieri	Higher Education	Spring, 2014
Carrie Torrey	Counseling Psychology	Spring, 2013 (Chair)
Alex Jadidian	Counseling Psychology	Spring, 2013 (Chair)
Brian Collison	Social Psychology	Spring, 2013
Ronald Del Moro	Counselor Education	Fall, 2012

*Master's Thesis*

Hemy Choi	Counseling Psychology	Spring, 2021
Nicholas Gensmer	Counseling Psychology	Spring, 2019 (Chair)
Richard Douglass	Counseling Psychology	Spring, 2016 (Chair)
Rachel Heatherly	Counseling Psychology	Summer, 2015
Natalie Weldon	Counseling Psychology	Spring, 2015
Meena Palaniappan	Counseling Psychology	Spring, 2014
Tessa Wimberly	Counseling Psychology	Spring, 2014
Richard Klein	Social Psychology	Spring, 2014
Kelsey Autin	Counseling Psychology	Spring, 2014 (Chair)
Dennis McLeaod	Counseling Psychology	Spring, 2013
Steven Snowden	Counseling Psychology	Fall, 2013
Kirsten Neilson	Social Psychology	Summer, 2013
Irma Campos	Counseling Psychology	Summer, 2012
Liza Bott	Counseling Psychology	Spring, 2012 (Chair)
Blake Allan	Counseling Psychology	Spring, 2012 (Chair)
Brandon Velez	Counseling Psychology	Fall, 2011
Amanda Schwait	Counseling Psychology	Summer, 2011

Carrie Torrey	Counseling Psychology	Summer, 2011 (Chair)
Esther Tebbe	Counseling Psychology	Spring, 2011
Alex Jadidian	Counseling Psychology	Spring, 2011 (Chair)
Brian Collison	Social Psychology	Fall, 2010

*Undergraduate Honor's Thesis*

Marian Hernandez	Spring, 2022
Molly Schoffel	Spring, 2022
Mathew Sharkey	Summer, 2013
Katherine Dorociak	Spring, 2013
Juan Ceron	Fall, 2012
Jessica Jordan	Summer, 2012
Kelsey Perkins	Spring, 2012
Rachel Brenner	Spring, 2012
Amanda Hunter	Spring, 2012
Mark Mayor	Spring, 2011
Melanie Varney	Fall, 2010
Kyle Sandell	Spring, 2010

**Professional Memberships**

Academy of Management (AoM)  
 American Psychological Association (Fellow)  
 American Psychological Association – Division 17 (Counseling Psychology)  
 Society for Vocational Psychology  
 Society for Industrial and Organizational Psychology (SIOP)